



MANHASSET PUBLIC SCHOOLS

Gaurav Passi, Ed.D.
Acting Superintendent of Schools

June 22, 2021

Dr. Dean Schlanger, President
Manhasset Administrators and Supervisors Association

Re: Work Year Pursuant to Article IX and Article VIII.A.2.c

Dear Dr. Schlanger:

This letter will confirm our understanding with respect to Article IX ("Work Year") and Article VIII.A.2.c, as amended, of the July 1, 2016 to June 30, 2020 collective bargaining agreement and the memorandum of agreement dated July 14, 2020 between the Manhasset Public Schools (the "District") and the Manhasset Administrators and Supervisors Association ("MASA") with respect to the terms and conditions of members of the administrators' bargaining unit for July 1, 2020 to June 30, 2025 (collectively, the "Agreement").

Article IX of the Agreement specifies the work year of each title in the MASA unit as the teacher work year plus a specific number of days by unit member title.

Article VIII.A.2.c, as amended by the memorandum of agreement, permits unit members to retire on other than June 30th in a school year (i.e., July 1 to June 30), if they meet the requirements of Article VIII.A.2.c, as amended. As a result of such retirement at other than June 30th, unit members may not be able to complete the number of work days specified in Article IX.

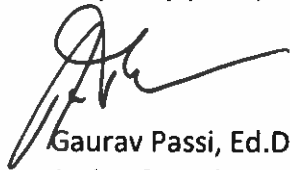
Therefore, we agreed that, should a unit member elect to retire pursuant to Article VIII.A.2.c. as amended, on other than June 30th, such unit member shall fulfill the requirement to work the specific number of days above the teacher year included in Article IX during the summer months of the school year of retirement.¹ Should the unit member be unable to fulfill the requirement to work the specific number of days above the teacher year included in Article IX during the summer months of the school year of retirement for whatever reason, such number of days that are not worked shall be deducted from their final salary payment on a per diem basis. The unit member's per diem rate will be determined by the unit member's salary in effect at the time of retirement divided by the number of work days in the work year for the unit member's title.

This agreement does not apply to retirements effective prior to October 1, 2020

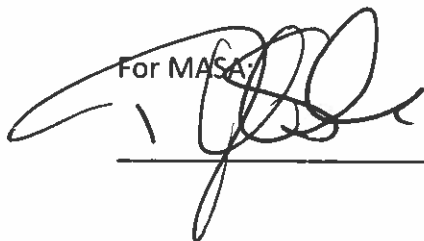
¹ Upon request, and in accordance with the provisions of Article VII.J, a unit member retiring other than June 30 may use up to two personal days, which will not be deducted from the unit member's salary at the time of retirement.

If this comports with your understanding of our agreement on the above matter, please sign and return one copy of this letter.

Very truly yours,



Gaurav Passi, Ed.D.
Acting Superintendent of Schools

For MASA: 

Date: 6/23/21